JENNIFER M. ELRICK - CURRICULUM VITAE

E: jennifer.elrick@mcgill.ca W: jenniferelrick.wordpress.com Department of Sociology, McGill University Leacock Building 712, 855 Sherbrooke St. W., Montreal, Quebec, H3A 2T7

ACADEMIC EMPLOYMENT

05/2023 –	Chair in Multiculturalism at McGill University
06/2022 –	Associate Professor (with tenure), Department of Sociology, McGill University
2016 – 2022	Assistant Professor (tenure-track), Department of Sociology, McGill University

EDUCATION

PhD	Sociology, University of Toronto
2009 – 2017	Committee: Anna Korteweg (chair), Patricia Landolt, Erik Schneiderhan

MA European Culture and Economy (Sociology & Economics)

2001 – 2005 Ruhr University of Bochum, Germany

MA Languages and Literatures in English (Drama)

1999 – 2000 University of Guelph

BA (Hons.) History & Drama, Queen's University, Canada

1st Class (Undergraduate exchange, 1997-1998, University of Glasgow, Scotland)

1995 - 1999

FUNCTIONS IN ACADEMIC PUBLISHING AND SOCIETIES

07/2022 – Executive Committee Member, Council for European Studies (CES)

10/2018 – Editorial Board Member, Ethnic and Racial Studies

06/2016 – 07/2020 Co-Chair of the Immigration Research Network at the Council for European Studies (CES)

PUBLICATIONS

Воок

Elrick, J. (2021). Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada. Toronto: University of Toronto Press.

- Shortlisted: Canadian Political Science Association 2022 Donald Smiley Prize for the best book in a field relating to the study of government and politics in Canada
- Honourable Mention: American Political Science Association (Canadian Politics Section) 2022 Seymour Martin Lipset Best Book Award to honour a significant contemporary contribution to scholarship on Canadian politics
- Book symposium:

Bloemraad, I. (2023). 'Future Agendas in Studying Bureaucratic Boundary-Work: Prevalence, Institutionalization, and Methodology.' *Ethnic and Racial Studies* 46(3): 536-544.

^{*} denotes student co-author

Bonjour, S. (2023). 'Micro-Practices of Nation-Building: Race and Class in Jennifer Elrick's Making Middle-Class Multiculturalism.' *Ethnic and Racial Studies* 46(3): 522-535.

Boswell, C. (2023). 'Understanding the Role of Ideas in Public Administration: The Cases of Canadian and UK Immigration Policy-Making.' *Ethnic and Racial Studies* 46(3): 545-555.

Triadafilopoulos, T. (2023). 'Whiteness and the Politics of Middle-Class Nation-Building in Canada.' *Ethnic and Racial Studies* 46(3): 556-563.

- Elrick, J. (2023). 'Making Middle-Class Multiculturalism: A Rejoinder.' *Ethnic and Racial Studies* 46(3): 564-575.
- Book reviews: International Migration Review; Sociology of Race and Ethnicity & British Journal of Canadian Studies

PEER-REVIEWED ARTICLES

- Elrick, J. (2022). 'Bureaucratic Implementation Practices and the Making of Canada's Merit-Based Immigration Policy.' *Journal of Ethnic and Migration Studies* 48(1): 110-128.
- Isaac, M.* and J. Elrick (2021). 'How COVID-19 May Alleviate the Multiple Marginalization of Racialized Migrant Workers.' *Ethnic and Racial Studies* 44(5): 851-863.
- Elrick, J. and E. Schneiderhan (2018). 'Using Focus Groups and a Documentary Method to Operationalize Ethnic Identity in Research on Minority Populations.' *SAGE Research Method Cases*. DOI: https://doi.org/10.4135/9781526449764
- Elrick, J. and E. Winter (2018). 'Managing the National Status Group: Immigration Policy in Germany' *International Migration* 56(4): 19-32.
- Elrick, J. (2016). 'Screening, Skills and Cultural Fit: Theorizing Immigrant Skill Utilization from an Organizational Perspective.' *Journal of International Migration and Integration* 17(3): 801-817.
- Elrick, J. and N. Lightman (2016). 'Sorting or Shaping? The Gendered Economic Outcomes of Immigration Policy in Canada.' *International Migration Review* 50(2): 352-384.
- Elrick, J. and L. Schwartzman (2015). 'From Statistical Category to Social Category: Organized Politics and Official Categorizations of "Persons with a Migration Background" in Germany.' *Ethnic and Racial Studies*. 38(9): 1539-1556.
- Elrick, J., Schneiderhan, E. and S. Khan (2014). 'Talking Like a Generation: The "Documentary" Meaning of Ethnicity for Aging Minority Britons.' *Sociology*. 48 (6): 1173-1189.
- Reitz, J., Curtis, J. and J. Elrick (2014). 'Immigrant Skill Utilization: Trends and Policy Issues.' *Journal of International Migration and Integration* 15(1): 1-26.
- Schneiderhan, E., Khan, S. and J. Elrick (2014). 'Deliberation and Ethnicity.' Sociological Forum 29 (4): 791-807.

BOOK CHAPTERS

Elrick, J. and O. Schmidtke (2020). 'Governing Migration: Political Contestation and Policy Formation.' In Jones, E. (Ed.), *European Studies: Past, Present, Future* (pp. 103-106). Newcastle Helix, Newcastle upon Tyne: Agenda Publishing. DOI: https://doi.org/10.2307/j.ctv103xddx.28

Reitz, J., Curtis, J. and J. Elrick (2017). 'Immigrant Skill Utilization: Trends and Policy Issues.' In V. Esses and D. Abelson (Eds.), *Twenty-First-Century Immigration to North America: Newcomers in Turbulent Times* (pp. 118-154). Montreal and Kingston: McGill-Queen's University Press.

- Elrick, J. (2005). 'Zuwanderer, Migranten und andere Kategorien: soziale Zuschreibungs- und Definitionsprozesse und ihre Implikationen in der amtlichen Statistik [Immigrants, Migrants and Other Categories: Processes of Social Categorization in Official Statistics].' In L. Pries (Ed.), Zwischen den Welten und amtlichen Zuschreibungen Neue Formen und Herausforderungen der Arbeitsmigration im 21.

 Jahrhundert [Caught Between Worlds and Official Definitions: New Forms of Labour Migration and Resulting Challenges for the 21st Century] (pp. 179-198). Essen: Klartext-Verlag.
- Elrick, J. (2005). 'Constructing Immigrants: Labour Migrants in Official Statistics in Germany and Canada.' In T. Geisen (Ed.), Arbeitsmigration: WanderarbeiterInnen auf dem Weltmarkt für Arbeitskraft [Labour Migration: Mobile Workers on the Global Labour Market] (pp. 107-124). Frankfurt/Main: IKO Verlag für Interkulturelle Kommunikation.

PUBLICLY ORIENTED SCHOLARSHIP

- Elrick, J. (2021). 'The Middle-Class Character of Canadian Multiculturalism and its Consequences' (pp. 46-50) in *Multiculturalism @50: The Promise of a Just Society*. Canadian Issues, Fall/Winter 2021. Montreal: Association for Canadian Studies. https://acs-aec.ca/en/publications-en/multiculturalism-50-and-the-promise-of-a-just-society/
- Korteweg, A. and J. Elrick (2014). 'CERIS Citizenship Research Synthesis 2009-2013.' Report commissioned by the Government of Canada, Department of Citizenship and Immigration (CIC). https://silo.tips/download/final-report-citizenship-research-synthesis
- Elrick, J. (2013). 'Country Profile: Canada.' Country Profile Series on Immigration and Integration. German Federal Agency for Civic Participation (bpb). https://www.bpb.de/gesellschaft/migration/laenderprofile/170778/canada
- Elrick, J. (2006). 'Die Politik der Bundesrepublik Deutschland gegenüber ihrer Diaspora im Osten [The Federal Republic of Germany's Policy Toward the German Diaspora in the East].' In J. Frelak, P. Hut (Eds.), *The Policies of Poland and Germany Towards Their Diasporas in the East* (pp. 28-81). Warsaw: Institute of Public Affairs (IPA).
- Elrick, J. (2005). 'Foreigners, Immigrants, and "Persons with a Migration Background": What Kind of Official Data are Needed in Germany?' Sozlialwissenschaftlicher Fachinformationsdienst soFid, Migration und ethnische Minderheiten 2005/2: 7-15. https://www.ssoar.info/ssoar/handle/document/20594

MANUSCRIPTS IN PREPARATION

Elrick, J. and M. Paquet. *Immigration and Canadian Society: The Essentials*. Book manuscript under contract at McGill-Queen's University Press.

FUNDING (2009 TO PRESENT)

EXTERNAL	
2021	Awards to Scholarly Publications Program (ASPP) Publication Grant, from the Social Sciences and Humanities Research Council of Canada (SSHRC) for <i>Making Middle-Class Multiculturalism</i> (\$8,000)
2018	FRQSC Research Support for New Academics Grant, 2018-2021, "Immigration Bureaucracies and Immigration Control: Multi-Level Migration Management in Germany, 1955-1965." (\$45,000)
	SSHRC Insight Development Grant, 2018-2021, "Crowdworthy? Crowdfunding for Health Care and Education in Canada." – Collaborator (PI: Prof. Erik Schneiderhan, University of Toronto) (\$68,740)
2017	SSHRC Insight Development Grant, 2017-2019, "Specifying the Role of Immigration Bureaucracies in Immigration Control: A Historical Case Study of Canada, 1952-1976." (\$61,251)
2016	SSHRC Postdoctoral Fellowship, 2016-2018 (\$81,000) - Declined
2013	Ontario Graduate Scholarships (OGS), three awarded from 2013 to 2015 (\$35,000 total)
2009	SSHRC Joseph-Armand Bombardier Canada Graduate Scholarship (CGS-SSHRC), 2009-2012 (\$105,000)
INTERNAL	

2020	Internal McGill COVID-19 Rapid Response Social Sciences and Humanities Award & MI4 Emergency COVID-19 Research Funding (ECRF), "Changing the Social Value of Work? The Effects of Covid-19 on Canada's Seasonal Agricultural Worker Program (SAWP)." (\$19,250)
2017	McGill University Internal SSHD Award (\$5,000)
2016	McGill University New Faculty Research Start-up Grant (\$18,000)
2012	University of Toronto, Joint Initiative in German and European Studies (JIGES), Dissertation Research Grant (\$3,000)
2009	University of Toronto Graduate Fellowships, 2009-2012 (\$19,000)

ACADEMIC CONFERENCES AND INVITED PRESENTATIONS (2016 –)

≠ denotes event cancelled due to COVID-19

2023 'Canadian Immigration Policy: Past, Present and Future.' Invited Distinguished Lecture,

Centre for the Study of Canada, Bridgewater State University. Bridgewater, MT, USA.

03/2023.

^{*} denotes student co-presenter

'Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada.' **Invited - Harney Lecture Series**, Munk School of Global Affairs and Public Policy, University of Toronto. Toronto, Canada. 03/2023.

2022

'Canadian Immigration Policy: Past, Present and Future.' **Invited Distinguished Lecture**, Centre for the Study of Canada, SUNY Plattsburgh. Plattsburgh, NY, USA. 12/2022.

'Middle-Class Multiculturalism and Its Consequences.' Refereed paper session. 26th Biennial Canadian Ethnic Studies Association Conference. Halifax, Canada. 11/2022.

'Toward a Cultural Sociology of Immigration Policymaking.' Refereed paper session. 28th International Conference of Europeanists, Council for European Studies. Lisbon, Portugal. 07/2022.

Author-meets-critics session on *Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada*. 28th International Conference of Europeanists, Council for European Studies. Lisbon, Portugal. 07/2022.

'Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada.' **Invited book talk**. McGill Institute for the Study of Canada (MISC), McGill University Montreal, Canada. Online. 04/2022.

'Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada.' **Invited book talk**. Department of Sociology, McMaster University. Hamilton, Canada. Online. 02/2022.

'Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada.' **Invited book talk**. Department of Political Science, Concordia University. Montreal, Canada. Online. 02/2022.

2021

'Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada.' **Invited book talk**. Center for Canadian Studies, University of California Berkeley, USA. Online. 10/2021.

'Merit-Based Immigration Policies and Intersectional Inequalities: The Case of Canada, 1982-2016.' Refereed paper session. Workshop on Engaging with Intersectional Approaches to the Study of Migration Politics. Amsterdam Centre for European Studies, University of Amsterdam. Online. 07/2021.

'The Longue Durée of Middle-Class Multiculturalism in Canada: A Model for Diversity Management in Europe?' Refereed paper session. 27th International Conference of Europeanists, hosted by the Council for European Studies. Online. 06/2021.

'Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada.' **Invited book talk.** Graduate School of Governance, Maastricht University. Netherlands. 04/2021.

2020

≠ 'The Longue Durée of Middle-Class Multiculturalism in Canada: A Model for Diversity Management in Europe?' Refereed paper session. 27th International Conference of Europeanists, hosted by the Council for European Studies. Reykjavik, Iceland. 06/2020.

≠ 'Making Middle-Class Multiculturalism: Immigration Bureaucrats and Policymaking in Postwar Canada.' *Invited visiting speaker*. Sussex Centre for Migration Research, University of Sussex. Brighton, UK. 05/2020.

≠ 'Immigration Bureaucrats and the Making of Middle-Class Multiculturalism in Canada.' Presenter and organizer. Miniconference on Ethnicity, Migration and Politics. Department of Sociology, McGill University. 05/2020.

2019

'Making Middle-Class Multiculturalism." *Invited paper*. Workshop on Canadian Exceptionalism in Immigration Politics and Policy. Munk School of Global Affairs and Public Policy, University of Toronto. 11/2019.

'Intersectional Entry Categories and Economic Outcomes: The Case of Canadian Immigration Policy, 1982-2016' (with N.Lightman). Refereed roundtable. 114th Annual Meeting of the American Sociological Association, New York, USA. 08/2019.

* 'Non-State Actors and Immigration Policy Implementation' (with M. Merrill). Refereed paper session. International Metropolis Conference. Ottawa, Canada. 06/2019.

'Implementation as a Political Tool: The Case of Multilevel Migration Management in Postwar Germany.' Refereed paper session. 26th International Conference of Europeanists, hosted by the Council for European Studies. Madrid, Spain. 06/2019

'Immigration Bureaucrats and The Making of Middle-Class Multiculturalism.' Refereed paper session. Annual Meeting of the Canadian Sociological Association. UBC. Vancouver, Canada. 06/2019.

'The Microsociological Foundations of Institutional Boundary Processes." Refereed workshop. UCLA Centre for the Study of International Migration's Emerging Immigration Scholar's Conference. UCLA, Los Angeles, USA, 02/2019.

'From Intimate Relationships to Market Relationships: Legal Definitions of Immigrant Families and the Changing Social Contexts Behind the Demise of Settler Societies. *Invited paper*. SSHRC-funded symposium on The New Politics of Immigration and The Demise of Settler States. Organizer: Prof. Mireille Paquet, Concordia University. Montreal, Canada,

'Immigration Control and The Sate: The Role of Immigration Bureaucrats.' *Invited presentation*. International Master's in Security, Intelligence & Strategic Studies (IMSISS) Program, School of Law and Government, Dublin City University. Ireland, 04/2018.

'Immigration Bureaucrats, the Idea of Race, and Post-War Policy Change in Canada.' Refereed paper session. Refereed paper session. 42nd Annual Meeting of the Social Science History Association. Montreal, Canada. 11/2017.

'Enabling Canada to "Give a Striking Example to the World": The Role of High-Level Bureaucrats in Making Canada Multicultural. Refereed paper session. 24th Biennial Meeting of the Association for Canadian Studies in the United States. Las Vegas, US. 10/2017.

'Historicizing State Construction of Migrant Illegality: Immigration Bureaucrats and the Construction of "Illegal" Immigrants in Postwar Canada'. Refereed paper session. 24th International Conference of Europeanists hosted by the Council for European Studies. Glasgow, UK, 07/2017.

2016

'Beyond "Liberal Convergence" and "Ethnic Exclusion": Re-Thinking National Identity's Impact on Immigration Policy in Terms of Class and Status' (with E. Winter). Refereed paper session. 23rd International Conference for Europeanists, hosted by the Council for European Studies. Philadelphia, USA, 04/2016.

2018

06/2018.

2017

KNOWLEDGE TRANSFER

2023

'Managing asylum claims in a federal system with lessons from Germany.' (With Daniel Béland) *IRPP Policy Options* (digital magazine). March 14th, 2023. https://policyoptions.irpp.org/magazines/march-2023/managing-asylum-claims/

'The Problem with Immigration Targets: They're "Guesstimates" Easily Misunderstood by The Public.' *The Conversation*. January 11th, 2023. https://theconversation.com/the-problem-with-immigration-targets-theyre-guesstimates-easily-misunderstood-by-the-public-197309

2022

'Canada's Immigration Policy is at a Crossroads.' (With Daniel Béland & Mireille Paquet) *IRPP Policy Options* (digital magazine). December 19th, 2022. https://policyoptions.irpp.org/magazines/december-2022/immigration-policy-crossroads/

'Comparing Immigration Policies: Canada & the World.' **Invited public roundtable discussion**, hosted by the McGill Institute for the Study of Canada (MISC). Montreal, Canada. 10/2022

'Making Middle-Class Multiculturalism.' Invited podcasts on my book.

- Migration Conversations podcast series, Episode 37, 7 October 2022, "Immigration Bureaucracy and Postwar Policymaking." (https://migration-conversations.simplecast.com/episodes/immigration-bureaucracy-postwar-policymaking)
- The McGill Institute for the Study of Canada (MISC) *Close-Up on Canada* podcast series, Episode 21, 22 September 2022, "How has immigration policy in Canada changed since WWII?" (https://www.mcgill.ca/misc/podcast)
- The Champlain Society *Witness to Yesterday* podcast series, Episode 176, 18 March 2022 (https://champlainsociety.utpjournals.press/podcast/wty/making-middle-class-multiculturalism?)

2020

'Public Sentiment toward Immigrants and Refugees: Current Perspectives in Canada and Germany.' **Invited panel discussion participant**. Event hosted by Environics Institute, the Canadian International Council, and the Konrad Adenauer Foundation. Ottawa, Canada. 02/2020.

2019

'Can't Depend on Love: The Gendered and Classed Effects of Dependency in Canadian Immigration Policy' (with Naomi Lightman). **Invited presentation** to the Research Division of Immigration, Refugees and Citizenship Canada (IRCC), attended by the Director General and thirty members of staff. Ottawa, Canada. 3/2019.

2015

'New Directions in Research on Citizenship' (with Anna Korteweg). **Invited public roundtable discussion** with representatives from Citizenship and Immigration Canada. Centre of Excellence on for Research on Immigration and Settlement (CERIS). Toronto, Canada, 1/2015.

2011

'Deliberation in Practice' (with Shamus Khan). Training session for staff on the uses of deliberative theory in research on social justice. Runnymede Trust, London, UK, 1/2011. (This video shows how our training was put to use in Runnymede's work on Facing Financial Futures: https://www.youtube.com/watch?v=-FUN2-f48HY)

2005 - 2009

Editor-in-chief of 'focus Migration', a German/English online information platform on international migration and immigrant integration funded by the German Federal Agency

for Civic Education (bpb). (Now available at online at: http://www.bpb.de/gesellschaft/migration/kurzdossiers/57975/english-version-policy-briefs; http://www.bpb.de/gesellschaft/migration/laenderprofile/58217/english-version-country-profiles

TEACHING

- * denotes a course formally revised by J. Elrick
- ** denotes a new course developed by J. Elrick

COURSES TAUGHT AT MCGILL UNIVERSITY

SOCI 210 Sociological Perspectives

- Required undergraduate-level lecture course with a maximum enrolment of 160

SOCI 307 Globalization

- Undergraduate-level lecture course with a maximum enrolment of 80
- * SOCI 330 Sociological Theory
 - Required undergraduate-level lecture course with a maximum enrolment of 160
- ** SOCI 430 Sociology of Citizenship
 - Undergraduate-level seminar course with a maximum enrolment of 20
- ** SOCI 595 Immigration Control and the State
 - Graduate-level seminar course with a maximum enrolment of 15 students, open to students outside sociology (e.g. students in law, political science, or other adjacent discipline)

SOCI 600 Qualitative Methods I (Winter 2018, Winter 2019)

- Required graduate-level seminar course with a maximum enrolment of 20 students

COURSES TAUGHT AT UNIVERSITY OF TORONTO

SOC 375 Sociology of International Migration

Undergraduate-level lecture course with a maximum enrolment of 100 students

ACADEMIC SERVICE

- * denotes departmental/faculty service in addition to assigned roles
- ≠ denotes event cancelled due to Covid-19

SERVICE TO THE DEPARTMENT OF SOCIOLOGY AT McGILL UNIVERSITY

04/2022	Organizer: Symposium on Caste and Social Stratification
09/2022 – 08/2023	Visiting Speaker Series Co-Organizer Social Committee Member
09/2022 – 12/2022	*Interim Undergraduate Program Director (UPD)
09/2021 – 04/2022	Graduate Admissions Committee Member

06/2021 – 12/2021	Faculty Hiring Committee Member
09/2020 – 05/2021	Department Representative at Faculty of Arts Meetings
09/2019 – 03/2020	*≠ Miniconference Co-Organizer (with J. Doering)
09/2019 – 08/2020	Visiting Speaker Series Organizer
10/2018 –	* Teaching Equity Committee Member
09/2018 - 08/2019	Undergraduate Advisor
09/2017 - 08/2018	Graduate Admissions Committee Member
09/2016 – 12/2020	* Guest discussant (annual) in SOCI 625 Graduate Professional Development Seminar Topics: work-life balance & academic writing
09/2016 –	Area Exam Committee Member – Political Sociology
09/2016 –	Area Exam Committee Member – Nationalism, Race/Ethnicity & Int. Migration
09/2016 – 12/2017	Department Representative at Faculty of Arts Meetings
09/2016 –	Library Representative

SERVICE TO THE FACULTY OF ARTS/McGILL UNIVERSITY

09/2022 –	* Committee Member, Faculty of Arts Student Affairs Committee
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07/2022 –	* Canadian Studies Program Director, McGill Institute for the Study of Canada (MISC)
06/2022 –	* Teaching Evaluations at McGill (TEaMs) Working Group Member
05/2021	* Invited Presenter & Discussant, 'Large Class Teaching Exchange' session on fostering class participation and discussion in remote teaching, organized by Teaching and Learning Services and the Office for Science Education
06/2020	* Invited Presenter & Discussant, 'Teaching Remotely Part 2: Success Stories', Faculty Matters Summer Discussion Series for Academic Staff
10/2019 –	* Committee Member, Max Bell School of Public Policy Faculty Oversight Committee
01/2019-04/2019	* Dean's Representative, Hiring Search Committee, Department of Social Work
11/2018 –	* Guest lecturer (annual) in BIOL 436 Evolution and Society (Instructor: Prof. Ehab Abouheif). Topic: social construction of race & ethnicity
11/2018	* Pro-Dean, Ph.D. Defense. Faculty of Science – Microbiology & Immunology (Candidate: Nirmin Alsahafi)
09/2018 – 12/2019	* Committee Member, Humanities and Social Sciences Library Advisory Committee (HSSLAC)
03/2017	* Committee Member, Committee 3, SSHRC Masters Scholarship competition
09/2016 – 12/2018	* Committee Member, Committee 3, SSHRC Doctoral Scholarship competition
•	* Committee Member, Committee 3, SSHRC Masters Scholarship competition

SERVICE TO THE PROFESSION

0//2022 –	Executive Committee Member (Elected), Council for European Studies (CES)
06/2022	Discussant, 28 th Annual Conference of Europeanists (CES)

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LANGUAGES

English Native speaker

German Fluent (Level C2 CEFR certified: Zentrale Oberstufenprüfung from the Goethe Institute)

French Intermediate (Level A2 CEFR certified)